KENYA · FOR DECEMBER 2196 PAYROLL

January 2197 payroll deadlines

January 2197

S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

9 MON — **PAYE, NSSF, SHIF, Housing Levy, NITA**
Returns and payments for December 2196 payroll.

15 SUN — **HELB**
Loan deductions, where they apply.

Checklist

DUE	OBLIGATION	FILED	PAID	REFERENCE / RECEIPT NO.	INITIALS
9 Jan	**PAYE** · KRA	☐	☐		
9 Jan	**NSSF** · NSSF	☐	☐		
9 Jan	**SHIF** · SHA	☐	☐		
9 Jan	**Housing Levy** · KRA	☐	☐		
9 Jan	**NITA** · Training levy	☐	☐		
15 Jan	**HELB** · If applicable	☐	☐		

Notes

Dates are the statutory ones. Where one falls on a weekend or public holiday, confirm it with the agency.
A compliance guide, not tax advice.